

## **Five Critical Dimensions of Effective Orthodox Christian Servant Leaders** by Bill Marianes

### **1. LOVE**

- Servant leaders love the people and the institution they lead
- They are also loved by the people

### **2. HUMILITY★**

- if it's all about you, its hard for it to be all about Christ
- a **humble spirit** and a **servant's heart** is at the core of the values required to be an effective servant leader

### **3. TRUST**

- those who are not trusted cannot be effective leaders
- trust has to be a two-way street: with the leader being trusted and (as importantly) the leader trusting the team members who are essential to achieve the mission

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These first 3 are essential, but a Servant Leader's leadership effectiveness will be diminished until they add the last **two tactical dimensions** of servant leadership:

### **4. VISION**

- It's not about the vision of the leader
- the leader has to build a team that **through consensus** develops a shared vision

### **5. TEAM**

- whenever we compare notes and work together, we just do better to achieve our goals

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“Servant leadership focuses on:

1. **participative decision-making (consensus)**
2. teamwork
3. ethical and caring behavior
4. The servant leader's priority is service to others (to help them achieve personal growth, autonomy and excellence)”

<http://stewardshipcalling.com/wp-content/uploads/2017/09/Orthodox-Christian-Servant-Leadership-Presentation-12-31-17-Stewardship-Calling.pdf>

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## **How can our church support our leaders?**

- Vision: Create a church-wide vision that all groups will work towards
- Training: A class when you first begin and regular follow-ups online or in person
- Meetings: Regular meetings to make sure that all leaders are on the same page and following our vision
- Support: Create an organizational flow chart that shows every role and who is the right person to go to for any situation
- Expectations: Through the consensus model every ministry will make their own expectations and job description of their leader
- Admin: Have a church administrator in place to help with support and follow-up